

THE ROYAL OTTAWA HEALTH CARE GROUP

**EMPLOYMENT OPPORTUNITY
ROM19-286**

Notice of union position vacant – OPSEU

Applicants who are not in the bargaining unit will only be considered after bargaining unit applicants

Date Posted: September 26th, 2019

Position: Addiction Counsellor
Regular Full-Time (1.00 FTE) Days **(10 Month Contract)**

Program: Substance Use and Concurrent Disorders Program – Early Intervention Program

Location: Royal Ottawa Mental Health Centre

As a member of the Early Intervention Team you will use best practices and innovative approaches to co-ordinate/support/facilitate and provide assessment, therapeutic counseling, education and other interventions for individuals with Substance Use and Concurrent Disorders in inpatient, outpatient and day programs. You will possibly rotate through all program components yet to be determined as we move to implement the vision as described in the functional plan and as new service elements are identified.

Duties:

- Participate as a collaborative, productive and effective member of an interdisciplinary team in:
 - a) The delivery of evidence-based youth specific psycho educational counselling services in both individual and group formats to a population with substance use and concurrent disorders.
 - b) Communicating with other members of the team concerning patient status and progress including intake, unit and team conferences and care reviews.
 - c) Establish and maintain partnerships with schools in the Ottawa-Carleton area, including presentation development and delivery to parents, teachers, administration at both school and board levels ie. Ottawa Carleton District School Board and the Ottawa Carleton Catholic School Board
 - d) The ongoing care of patients admitted to the program including assisting with ward/unit/service routines.
 - e) Provide education and consultation about substance use prevention and healthy lifestyle choices
 - f) Assume primary therapist role and responsibilities and care co-ordination for assigned patients.
 - g) Maintaining clinical and other documentation which supports the care process.
 - h) The collection of clinical and administrative data as required.
- Actively engage in ongoing quality improvement, evaluation and research activities as required.
- Participate in educational activities targeted to other health professionals in other Royal Programs and to members of our community partners and referral agencies.
- Participate in teaching and education of students from health related disciplines.
- Participate in internal and external committees as assigned.
- Maintain knowledge and skill in addiction counseling and concurrent disorders.
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of The Royal.
- Ensure a work environment that is conducive to The Royal's Harassment-Free Workplace policy.

Qualifications:

- College diploma in Substance Use and Concurrent Disorders or relevant area of study is required.
- Baccalaureate Degree or equivalent in a related field is preferred.
- Formal substance use and concurrent disorder education/training and experience.
- Current certification (or working towards) with a recognized Addiction Certification body.
- Proven superior interpersonal, group and assertive communication skills.
- Mandatory experience and knowledge with opioid addictions in an outpatient clinic
- Proven ability to work as an effective member of an interdisciplinary team.
- Sound clinical judgment, critical thinking and problem solving skills.
- Excellent organizational ability and goal setting skills.
- Formal training and experience in group dynamics and therapeutic groups.
- Proven ability to present curriculum based material in a group setting.
- Willingness to work variable hours, evenings and weekends.
- Knowledge of psychiatric rehabilitation principles and practices.

- Knowledge of community resources including resources for those with concurrent disorders, support and housing, etc.
- Experience in community consultation and community education is an asset.
- Knowledge of applicable legislated acts.
- Ability to work independently as well as in partnership with colleagues.
- Able to promote collegial and team relationships.
- Must complete RAI-MH, Catalyst, DATIS, training upon hire. Input into the RAI-MH system is required on an ongoing basis.
- Maintain work load measurement and data collection (i.e. RAI-MH) as required and input into the workload measurement system on a regular basis.
- English level A- is mandatory in oral comprehension, expression, reading and writing. Bilingual (English/French) is preferred.

Salary: **\$33.01 to \$37.00 hourly**

Date Required: **ASAP**

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly to this internal posting at: <http://careers.theroyal.ca/> on or before **October 2nd, 2019**.
- Applicants will be advised of their status in this competition by referring to the Successful Candidate listing which is posted on OREO and the Human Resources Bulletin Board.