



Mental Health - Care & Research  
Santé mentale - Soins et recherche

**IN-CAMERA SESSION  
ROYAL OTTAWA HEALTH CARE GROUP  
BOARD OF TRUSTEES**

**February 20, 2020 at 4:30 p.m.  
Royal Ottawa Mental Health Centre  
Room 1424, 1145 Carling Avenue**

**Teleconference Dial-In: 1-888-875-1833 Passcode: 926707277#**

- Oral presentation
- Paper enclosed
- Paper to follow
- Paper at meeting
- IN** Information
- DEC** Decision required
- \*\* Guidance required

**BOARD VISION**

**TO BE THE CATALYST FOR IMPROVING MENTAL HEALTH CARE SYSTEM-WIDE THROUGH BOARD EXCELLENCE**

This vision will be accomplished by the Board of Trustees focusing on five key areas that will define the Board's value and contribution to The Royal:

- Culture, Stakeholder Engagement and Focus, Innovation, Board Processes and Stewardship

#	ITEM	REFERENCE	RESPONSIBILITY	STATUS	
1.	To provide clarity on role of the Joint Oversight Liaison Committee		A. Graham	○●	IN
2.	From November 29, 2019 Compensation & Succession Planning Committee meeting (and subsequent electronic vote of January 23, 2020)	a. Chief of Staff/Psychiatrist-in-Chief	A. Graham	○●	DEC
3.	ADJOURNMENT				DEC

## Joint Oversight/Liaison Committee – Strategic Planning Terms of Reference

<b>TITLE: ROHCG BOARD COMMITTEE: ROHCG Board of Trustees; IMHR Board of Directors; Foundation Board of Directors</b>		
<b>SECTION:</b>	<b>Committee Terms of Reference</b>	<b>NO: ROHCG Schedules Section 6.1.1</b>
<b>Issued and Approved By:</b>	<b>ROHCG Board of Trustees IMHR Board of Directors Foundation Board of Directors</b>	<b>APPROVAL DATE :</b>
		<b>Date Initially Issued: October 1, 2019</b>
		<b>Date Reviewed:</b>
		<b>Date Revised: December 17, 2019</b>
<b>Role</b>	<p>This is an Ad-hoc committee delegated to act as an oversight body representing the three entities of the Royal Ottawa Healthcare Group in the development of The Royal Ottawa Healthcare Group's Integrated Strategic Plan</p> <p>To represent the respective Boards of Trustees/Directors when providing feedback on the Strategic Plan development and content</p>	
<b>Responsibilities</b>	<p>Participate in meetings and provide relevant input and feedback, as required.</p> <p>Review and provide feedback on behalf of the respective Boards represented to management and staff in preparation for presentation to and approval by each Board with respect to the development and content of the Integrated Strategic Plan</p>	
<b>Membership &amp; Voting</b>	<p>Three - four representatives each from the Governance Boards of Trustees/Directors of the Institute of Mental Health Research, the Foundation and The Royal</p> <p>Voting is not applicable.</p>	
<b>Chair</b>	Rotating, members of the Strategic Planning Lead Group	
<b>Appointment of delegates</b>	Work from the Ad-hoc committee will come back to the Board for approval.	
<b>Frequency of Meetings</b>	During the development of the Integrated Strategic Plan, a maximum of six 90-minute meetings. The committee is time-limited and will end after the final meeting.	
<b>Quorum</b>	N/A	
<b>Resources</b>		
<b>Reporting</b>	Provides advice and feedback to the respective Boards for approval.	

ROYAL OTTAWA HEALTH CARE GROUP

**BOARD APPROVAL REQUEST**

<b>Motion Number: 2019-2020 – 1 IN -CAMERA</b>	<b>Priority: Important</b>
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**DATE:** February 20, 2020

**COMMITTEE:** Compensation & Succession Planning Committee

**PRESENTER:** A. Graham

**SUBJECT:** Chief of Staff/Psychiatrist-in-Chief Compensation

**BACKGROUND INFORMATION:**

This was reviewed at the November 29, 2019 Compensation & Succession Planning Committee (and subsequent electronic vote on January 23, 2020) and is being recommended to the Board of Trustees for approval.

**LEGAL REVIEW AND/OR APPROVAL:**

**MOTION FOR APPROVAL:**

<p><b>BE IT RESOLVED THAT</b> as recommended by the Compensation &amp; Succession Planning Committee, based on increased executive accountabilities, a 6% increase in compensation be made to Dr. Bhatla - Chief of Staff retroactive as of April 1, 2019.</p>
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**CARRIED**

**Moved by:**

**Seconded by:**

**Motion approved:**