The ¦ Le Royal

Mental Health - Care & Research
Santé mentale - Soins et recherche

	Insert Name	Response	Notes:
Professional Accreditation	Finance/Accounting Designation CPA (CA, CMA,CGA) (Yes/No)		
	Legal LLB or JD (Yes/No)		
	Other (e.g., medical, directors certification)		
Language Proficiency	English		
	French		
	Others		
Board Governance	For-Profit Board Experience		
	Non-Profit Board Experience		
Demonstrated Skills / Knowledge	Advocacy in support of The Royal, mental health and/or addictions services		
	Digital literacy		
	Financial Literacy		
	Risk Management		
	Clinical Expertise		
	Research Expertise		
	Health Care System/Strategy		
	Criminal Justice System/Corrections		
	Lived Expertise/Family		
	Lived Expertise/Client		
	Veterans/Military/Public Safety		
Organizational Skills/Experience	Partnership Building / Community Alliances		
	Strategic Planning & Organization Performance		
	Human Resources Management/Labour Relations/Organization Development		
	Technology/Cybersecurity/Information Management Strategies		
	Quality Systems & Management		
	Strategic Communications & Issues / Crisis Management		
	Diversity (EDI) Leadership		
	Government Relations		
	Ethical Decision Frameworks and Implementation *(Do not rank yourself for acting ethically, as the presumption is that everyone behaves in an ethical manner)*		

Please Rate Yourself Using the Following Definitions. Feel free to use the notes section to provide more detail

3 - Advanced
 - Strong experience in this area through professional experience and/or education.
- You could lead in this area on the Board.

2 - Good
 -Some level of experience in this area either through professional experience and/or education.
- You can contribute in this area on the Board.

1 - Fair
 - Some level of personal experience or interest in this area.
- You could help in this area but not lead.

0 -None
 - No previous opportunity to develop this competency in a professional environment.
- You would not be able to or are not interested in contributing

Notes for reviewers:

1) Candidates would receive this format

2) Candidate responses will be pasted into an aggregate table for board use

Note - We encourage individuals from racialized groups (including indigenous populations) to apply to ensure the Board represents our client population and communities served.