

## Management Staff Acute Illness DECISION MATRIX

(COVID, cold,

flu, GI)

Recommendations contained herein are subject to change at any given time and are therefore provided on a strictly without prejudice and precedent basis. For the purpose of this document, the term employee refers to staff/physician/learners/volunteers/contractors.

STAFF SCENARIO	STAFF ACTION	STAFF RETURN TO WORK POST ACUTE ILLNESS	CONTACT INFORMATION
Symptomatic	Symptomatic	Return to work when :	Occupational Health
<ul> <li>Staff reports any of the following acute symptoms:</li> <li>fever, chills</li> <li>unexplained respiratory (cough/</li> </ul>	<ul> <li>Stay home</li> <li>Report work absence to manager and/or scheduling office</li> </ul>	<ul> <li>Fever free X 24h with no use of fever reducing medication</li> <li>No vomiting/diarrhea X 48h</li> <li>Symptoms improved X 24h</li> </ul>	Monday - Friday 8-4 p.m. Ottawa x 6150 Brockville x 2222
<ul> <li>SOB)</li> <li>gastrointestinal (vomiting/diarrhea) symptoms</li> </ul>	Contact Occupational Health or After Hours Manager prior to return to work	<ul> <li>Requirements upon Return to work / Work Self-isolation</li> <li>Wear medical mask x 10 days from symptom onset date</li> <li>Practicing good hand hygiene techniques</li> <li>Distancing from others (&gt; 2m) whenever possible ie. shared offices, lunch rooms</li> </ul>	AFTER HOURS MANAGER when Occupational Health is closed Ottawa x 6951 Brockville x 2494
Close contact with acute illness (ex. COVID) / staff no symptoms	<ul> <li>Return to work</li> <li>Work self isolation X10 days from close contact</li> <li>Contact OHS and after hours manager</li> </ul>		

Thank you

FOR HELPING REDUCE THE RISK OF COMMUNICABLE DISEASE TRANSMISSION IN HEALTHCARE

Reference: Ontario Public Health Standards: Requirements for Programs, Services and Accountability - Infectious Disease Protocol - Appendix 1: Case Definitions and Disease-Specific Information - Disease: Diseases caused by a novel coronavirus, including Coronavirus Disease 2019 (gov.on.ca)