

# THE ROYAL OTTAWA HEALTH CARE GROUP

## EMPLOYMENT OPPORTUNITY

ROM19-287

Notice of union position vacant – OPSEU 479

Applicants who are not in the bargaining unit will only be considered after bargaining unit applicants

**Date Posted:** September 24<sup>th</sup>, 2019

**Position:** Psychologist PhD Registered  
Regular Part-Time (0.60 FTE) Days

**Program:** Operational Stress Injury Clinic

**Location:** The Royal Ottawa Mental Health Centre

The OSI Clinic provides specialized mental health assessment and treatment to clients and their families referred by Veterans Affairs Canada (VAC), RCMP, and the Department of National Defense (DND), who are experiencing work-related psychological stress and trauma (e.g. Posttraumatic Stress Disorder; Anxiety disorders; Depression; Chronic Pain, etc.). The services of the OSI Clinic are provided by an interdisciplinary team consisting of psychiatrists, psychologists, nurse clinicians and social workers. As a member of an interdisciplinary team, the psychologist delivers mental health treatment services to clients and their families.

### **Duties:**

- Services are provided in the clinic and in the community outreach locations throughout a broad service area
- Conduct clinical assessment interviews
- Administer and interpret standardized psychological assessment instruments
- Provide psychological assessment and treatment (individual and group treatment, individual diagnostic assessment mandatory; couples intervention an asset)
- Function as an effective member of an interdisciplinary team
- Liaise and consult with relevant community agencies and service providers
- Participate in academic activities including: supervision of pre-doctoral residents in psychology, practicum students, and non-registered psychology staff; supervise psychologists in supervised practice; teach medical interns and residents; and other health related disciplines
- Participation in hospital psychology and quality improvement requirements.
- Attend Psychology discipline meetings and participate in discipline activities.
- Maintain work load measurement and data collection (e.g. CROMIS) as required
- Provide education with various stakeholders i.e. VAC District offices
- Design individualized treatment plans based on assessed needs in conjunction with the interdisciplinary team
- Coordinate care among internal and external service providers
- Maintain contact with the referring VAC area counsellors, RCMP, and DND in the development of treatment plans and referrals
- Write comprehensive discharge reports with follow up recommendations
- Utilize tele mental health and other distance technologies in the provision of services in outlying communities
- Build effective collaborative working relationships with stakeholders
- Work with the Canadian network of OSI clinics, and follow the leadership of the Operational Stress Injuries National Network
- Demonstrate professional integrity through adherence to college and hospital guidelines for the practice of psychology, including: adherence to the Canadian Code of Ethics for psychologists, adherence to the Standards of Professional Conduct of the College of Psychologists of Ontario and the ROHCG's policies for registration, professional development, supervision, communications, and documentation.
- Design program evaluation and satisfaction surveys within clinic guidelines
- Carry out research including writing peer-reviewed grant proposals in keeping with the Program's objectives
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of The Royal.
- Ensure a work environment that is conducive to The Royal's Harassment-Free Workplace Policy.

### **Qualifications:**

- Doctorate from a CPA/APA Accredited Clinical Psychology Program
- Registered with the College of Psychologists of Ontario is mandatory. Autonomous practice is mandatory. Authorized area of practice in Clinical Psychology mandatory. Authorized client population in Adults is mandatory. Competency with Couples an asset.
- CPA/APA accredited internship/residency (or equivalent) in clinical psychology
- Five years experience in clinical mental health required

- Mandatory clinical experience in the diagnosis and treatment of: anxiety and mood disorders, substance use disorders, and PTSD using evidence based approaches.
- Training in evidence-based therapies for PTSD, depression and anxiety disorders required such as PE, CPT, EMDR, CBT, BA, MBSR.
- Experience working in an interdisciplinary service delivery model is mandatory
- Experience in a military or police services environment is an asset
- Experience with assessment of police, veterans and/or Canadian forces members with operational stress injuries including anxiety, mood, and substance use is an asset
- Sensitivity to the unique needs of military/police services personnel who are experiencing service related mental health problems
- Knowledge of psychiatric rehabilitation principles and practices
- Excellent leadership and communication skills and ability to establish and maintain good working relations
- Commitment to Continuous Quality Improvement, Best Practices and Team Work
- Effective mentoring and clinical supervision skills to support both the academic role and the clinical practice of other team members
- Provide services in local and satellite locations. Primary work location may be re-assigned to satellite site.
- Experience providing clinical services via OTN
- Valid driver's license and access to a vehicle
- English level A- is mandatory in oral comprehension, expression, reading, and writing. Bilingual (French/English) is mandatory.

**Note:**

If a bilingual candidate is not successful, The Royal will consider candidates with a proficiency level of B+ in French with the agreement to enroll and complete a recognized French Language Training program to attain the required proficiency level of A- in oral expression and comprehension and reading within a thirty (30) months' time period agreed to by all parties. The required proficiency level may vary depending on the minimum requirement of the position. This level can vary between A- to A+.

**Salary Range:**        **\$53.19 - \$67.80 per hour (Psychologists under supervised practice = 95% of scale)**

**Date Required:**        **ASAP**

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly to this internal posting at: <http://careers.theroyal.ca/> on or before **September 30<sup>th</sup>, 2019.**
- Applicants will be advised of their status in this competition by referring to the Successful Candidate listing which is posted on OREO and the Human Resources Bulletin Board.