

MANAGEMENT STAFF ACUTE ILLNESS (COVID, COLD, FLU, GI) DECISION MATRIX

Recommendations contained herein are subject to change at any given time and are therefore provided on a strictly without prejudice and precedent basis. For the purpose of this document, the term employee refers to staff/physician/learners/volunteers/contractors.

STAFF SCENARIO	STAFF ACTION	SAFE RETURN TO WORK POST ACUTE ILLNESS	CONTACT INFORMATION
<p>Symptomatic Staff reports any of the following acute symptoms :</p> <ul style="list-style-type: none"> • fever, chills • unexplained respiratory (cough/SOB) • gastrointestinal (vomiting/diarrhea) symptoms 	<ul style="list-style-type: none"> • Stay home • Report work absence to manager and/or scheduling office • Contact Occupational Health or After Hours Manager prior to return to work 	<p>Return to work when :</p> <ul style="list-style-type: none"> - Fever free X 24h with no use of fever reducing medication - No vomiting/diarrhea X 48h - Symptoms improved X24h <p>Requirements upon Return to work / Work Self-isolation</p> <ul style="list-style-type: none"> - Wear medical mask x 10 days from symptom onset date - Practicing good hand hygiene techniques - Distancing from others (> 2m) whenever possible ie(shared offices, lunch rooms) 	<p>Occupational Health Monday-Friday 8-4pm Ottawa x 6150 Brockville x 2222</p> <p>After hours Manager when Occupational Health is closed Ottawa x 6951 Brockville x2494</p>
<p>STAFF SCENARIO</p> <p>Close Contact/ No symptoms</p>	<ul style="list-style-type: none"> • Return to work • Work self isolation X10 days from close contact • contact OHS and after hours manager 		
<p>STAFF SCENARIO</p> <p>Close contact/ Symptomatic</p>	<ul style="list-style-type: none"> • Follow STAFF ACTION 	<p>THANK YOU FOR HELPING REDUCE THE RISK OF COMMUNICABLE DISEASE TRANSMISSION IN HEALTHCARE</p>	

Reference: [Ontario Public Health Standards: Requirements for Programs, Services and Accountability - Infectious Disease Protocol - Appendix 1: Case Definitions and Disease-Specific Information - Disease: Diseases caused by a novel coronavirus, including Coronavirus Disease 2019 \(gov.on.ca\)](#)