



[The Royal](#), one of Canada's foremost mental health care, teaching, and research hospitals, seeks new board members for each of its governance boards:

- The Royal's Board of Trustees,
- The University of Ottawa Institute of Mental Health Research Board of Directors, and
- The Royal Ottawa Foundation for Mental Health Board of Directors.

To learn more and apply, visit [www.theroyal.ca/jointheboard](http://www.theroyal.ca/jointheboard)

### **Why join one of The Royal's boards?**

As a board member at The Royal, you will be helping to create a new future for mental health care.

More than half of Canadians experience a mental health and/or substance use disorder at some point in their lives. At The Royal we are committed to providing best-in-class care, engaging in transformational research, and breaking down barriers to access while ensuring that we provide our teams with a supportive workplace where they can thrive.

The Royal's community of trustees and board members are aligned in our commitment to serving people with mental health and substance use issues through excellence in clinical care, advocacy and research.

### **Role of the boards**

The Royal's boards govern and supervise the management of The Royal. Board members work as part of a team, both within the context of their own boards and across the organization as a member of cross-functional committees, to provide strategic leadership to The Royal. This includes overseeing the implementation of The Royal's [strategy](#) for advancing care and research as well as its fundraising campaigns and efforts; defining and adopting policies that reflect the organization's mission, vision, and core values; ensuring financial resources are managed appropriately; and that above all else, excellence in care is maintained.

Board members and trustees consider the opinions of other members and clients and families; contribute thoughtful and strategic opinions and accept and support decisions reached by the board; and have the ability to communicate effectively within the context of their own boards and across the organization as a member of cross-functional committees. Trustees are expected to:

- Commit to approximately 10 hours per month related to work of The Royal. This includes full preparation in advance of all meetings.
- Participate in 75 per cent of board meetings (approximately 4-5 meetings a year).
- Participate in 75 per cent of committee meetings of which they are a member (approximately 4-6 meetings a year, per committee).
- Attend board development days (approximately two times a year).
- Act in the best interests of The Royal.
- Represent The Royal in the community.
- Make a personal philanthropic donation that is meaningful to them and help The Royal access philanthropic networks.

Board members, particularly those serving on the Foundation’s Board, are expected to help raise funds for the Foundation by attending events, engaging their connections, introducing potential new donors to our efforts, helping illustrate gratitude to donors, and making personal contributions.

Board terms may vary, but include one-to-three-year terms to a maximum of nine years served.

### **What you bring**

The Royal boards are high-performing governance boards that attract top-calibre community members to our team of trustees. We are looking for volunteer trustees with the experience, skills, capacity, availability and commitment to be part of our future.

The Royal seeks strategic and engaged individuals with experience and knowledge in one or more of the following areas:

- Law and criminal justice
- Governance
- Government and health care
- Research and/or academia (preferably in a field related to mental health and substance use)
- Philanthropy
- Innovation and digital health
- Finance, audit, and investment
- Diversity, inclusion, and equity
- Lived expertise related to mental health and substance use disorders (as a client or family member/caregiver)

The Royal welcomes and encourages diverse candidates and understands that our organization benefits from the experience, perspectives, and talents of differing demographics.

### **How to apply**

Visit [www.theroyal.ca/jointheboard](http://www.theroyal.ca/jointheboard). Please submit the application, along with a cover letter and resume by **March 31, 2024**.

Accommodations are available to candidates upon request.